## **TONBRIDGE AND MALLING BOROUGH COUNCIL**

#### **EXTRAORDINARY COUNCIL MEETING**

## 22 October 2012

Recommendations to the Council from the Extraordinary Meeting of the General Purposes Committee of 22 October 2012:

# **FUTURE MANAGEMENT STRUCTURE**

(Reason: LGA 1972 Sch 12A Para 1 - Information relating to an individual)

Consideration was given to the report of the Chief Executive on proposed amendments to the Council's senior management structure which sought to set out succession planning arrangements and deliver savings to the base budget of at least £125,000 per annum.

#### **RECOMMENDED:** That

- (1) Ms Julie Beilby be appointed as Chief Executive (to include the statutory role of Head of Paid Service and the separate role of Returning Officer) with effect from 1 February 2013;
- (2) Mr Adrian Stanfield be appointed to the redesignated post of Director of Central Services and Monitoring Officer from 1 February 2013:
- (3) Mr Robert Styles be appointed to the redesignated role of Director of Street Scene and Leisure with effect from 16 May 2013;
- (4) the designation "Director of Finance" be amended to "Director of Finance and Transformation" from 1 February 2013;
- (5) the designation "Director of Planning, Transport and Leisure" be amended to "Director of Planning, Housing and Environmental Health" with effect from 16 May 2013;
- (6) the post of Chief Solicitor be deleted with effect from 1 February 2013;
- (7) the post of Chief Leisure Officer be deleted with effect from 16 May 2013:
- (8) permanent salary savings of £125,000 per annum be incorporated into the Council's budget for 2012/13 and the Medium Term Financial Strategy.